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### **PUBLIC HEARINGS**

Held a **Public Hearing on becoming a District of Innovation**. Districts are eligible for designation if certain performance requirements are met and the district follows certain procedures for adoption as outlined in law. At the Dec. 1 board study session, the board adopted a resolution to initiate the process, triggering a public hearing to obtain input regarding whether the district should develop a Local Innovation Plan to designate the district as a District of Innovation. At the conclusion of the public hearing, or as soon as possible after, the board may decline to pursue designation as a District of Innovation or appoint a committee to develop a Local Innovation Plan.

Held a **Public Hearing for Performance Based Monitoring Targeted Improvement Plan**. The purpose of the Performance Based Monitoring Analysis System (PBMAS) is to evaluate four specific programs supported by federal grant funds to help ensure that adequate progress is made. The programs evaluated are: Bilingual/English as a Second Language, Career and Technical Education, Title One and Special Education. The action required by TEA this year is that CISD submit a Targeted Improvement Plan that addresses weaknesses identified in the PBMAS.

### **ACTION ITEMS**

Approved the **Performance Based Monitoring Targeted Improvement Plan**.

### **BOARD CELEBRATIONS**

Board Member Lyndsae Benton **praised the North Crowley High School production of "Godspell"** and **the Crowley High School band concert**. "I'm continuously so impressed with what our kids can do and what our teachers and coaches are able to get out of them. It's just amazing." Benton also gave a shout out to recognize the North Crowley vs. Crowley basketball game on Dec. 9. "It was a lot of fun, and the crowd was amazing."

Board Member Mia Hall **commended the Inspire Academy** and its dean, Megan Dixon. "I was very pleased to hear all the great things that are going on with the Inspire program and the great outcomes they are getting. I'm very optimistic about it." She'd like to see the program expand and noted how excited she is to have Dixon as part of the Crowley ISD team.

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### **REPORT ITEMS**

Principals from across the district **thanked the Board of Trustees** for their service to the faculty, staff, students and community of Crowley ISD and presented them with special holiday gifts.

Heard a report on the **CISD Reading Bee** for second-grade students, which was hosted at the Administration Building on Oct. 5. Each elementary school sent competitors who won campus-level reading bees. Students competing in the CISD Reading Bee were required to read passages to judges and were judged based on accuracy, fluency and comprehension. The winners of the CISD Reading Bee were Keaton Hennessey from Oakmont Elementary and Jose Castillo from Parkway Elementary for Spanish Bilingual. Hennessey qualified to advance to the Texas Reading Bee Championship and represented CISD as he competed against other second-graders from across the Metroplex. **Watch a video about the CISD Reading Bee**.



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Crowley ISD recognized **Billy and Linda Hutchings of the Crowley House of Hope**, with the Community Partner Award for their service to families and students across the district. **Watch a video about Hutchings' work with the House of Hope**.

Heard a report on **Continuing Education for School Board Members**. The guidelines adopted by the State Board of Education for completing board member credit states that each member shall complete 10 hours of continuing education prior to the end of their first year of service and a minimum of five hours annually. All Crowley ISD Board members have met and/or exceeded the required continuing education

### **CONSENT AGENDA**

Approved the Nov. 17, 2016 Regular Board Meeting Minutes and the Dec. 1, 2016 Called Board Meeting Minutes.

Approved the November 2016 Financial Statements.

Approved the **Employment of Administrative Personnel**, which includes one employee.

Approved the **Employment of Personnel**, which includes two employees.

Approved **Out of State Travel** for Human Resources employees Judi Cangas and Brittany Peek to travel to California for the Absence Management (AESOP) Certification Course in February.

### **DISCUSSION ITEMS**

Heard a proposal from Robert Gillies, principal of Crowley High School and student-athletes from the CHS baseball team about **the Potential Naming of the Crowley High School Baseball Field the Mark Jones Baseball Field.** Mark Jones served the students of Crowley High School from 1981-2010. During his tenure he received multiple district coach of the year honors, was the 1991 state semifinalist and, in 2001, set a state record for 19 consecutive wins and ranking first in the state. But beyond his accomplishments on the baseball field, he inspired countless young men. These young men went on to be well-respected members of the Crowley community.

Discussed the **Superintendent's Evaluation Form – set timeline for completion.** The board set 6 p.m. Jan. 12 to conduct the superintendent's evaluation.

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### **BOARD ACTIONS**

Approved the **Guaranteed Maximum Price** (**GMP**) **for Facilities Improvements** at multiple campuses in the amount of \$16,604,586. Funding for these projects will come from the capital bond fund program. Projects include:

- CHS New Fieldhouse (increase square footage by 50 percent)
- CHS Softball/Baseball Fieldhouse
- CHS Locker Room Renovations in main building
- CHS Home Side Restroom Renovation
- Elementary/Intermediate Canopy Additions for drop-off/pick-up areas
- NCHS Fieldhouse Addition (increase square footage by 50 percent)
- CHS/NCHS Track Replace/Repair base and Resurfacing
- CHS Football Field New Lighting

Postponed a vote on Nominations for District of Innovation Advisory Committee.

Approved returning to the previous **FDA(LOCAL)** policy for interdistrict transfers that was in place prior to July 28, 2016.

Approved **2017-18 Choice Programming Expansion**. The Choice Programming Strategic Planning Team reviewed each of the campus requests related to the expansion of choice programs for the 2017-2018 school year. The following proposals were approved:

- STEAM Academy (Dallas Park Elementary School)
- Creative Media Arts and Technology Academy (H.F. Stevens Middle School)

### **SUPERINTENDENT REPORT**

Dr. Powell gave several updates:

#### •A-F Accountability System

House Bill 2804, passed by the Texas Legislature in 2015, made significant changes to the state public school accountability system, including the creation of A-F rating labels for district and campus performance. These labels will not be formally applied until the 2017-18 school year, but the education commissioner must submit a report to the Legislature by Jan. 1 showing what grade each district and campus **would have** received for the 2015-16 school year if the system was in place. These "provisional" ratings are based on incomplete data in two different domains.

The Texas Education Agency will release these provisional ratings to the public by Jan. 6. CISD will share these provisional ratings with the Board of Trustees and work to explain what they mean in future meetings.



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Development of the new accountability system will then continue – with additional input from stakeholders – until spring 2018, when the final rules are adopted.

#### •Employee Childcare Exploratory Committee

An exploratory committee to research school districts in our area that operate childcare centers for employees was created. That committee, led by Dr. Theresa Kohler, visited childcare centers in 10 surrounding districts and brought back some great ideas. The team is now working to determine if this is something CISD could launch and possible locations. This will be brought to the board as a discussion item after the holidays.

#### •Connections Magazine

The newest issue of <u>Crowley ISD Connections</u> magazine launched this week. We're sharing the e-magazine version via email, on the website and social media. The winter edition includes articles on our internship opportunities at the Bill R. Johnson CTE Center, Juan Piña's perfect score on the AP Spanish Language and Culture Exam and much more. The printed version will be here soon.

#### •Real Estate Engagement

Two of the advertisers in this issue of the magazine are homebuilders in Crowley ISD. Chisholm Trail Ranch and Bloomfield Homes purchased ads, which helps cover printing costs. Chisholm Trail Ranch and Antares Homes also have begun promoting CISD on their social media accounts. These builders and developers all attended our real estate breakfast earlier this fall. This type of engagement is one of the many positive results of that event.

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June W. Davis President Place 4



Ryan Ray Vice President Place 5



Gary Grassia Secretary Place 6



Lyndsae M. Benton Trustee Place 7



Thedrick Franklin Trustee Place 2



Mia Hall Trustee Place 3



VACANT Trustee Place 1